

# The JPM Group

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## SAFETY POLICY STATEMENT

**Mr. Jim M<sup>c</sup>Cabe** has overall responsibility for the application and fulfilment of this safety policy.

**The JPM Group** regards the promotion of health and safety measures as a mutual objective for management and employees at all levels.

**The JPM Group** is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. We also fully accept our responsibility for other persons who may be affected by our activities. We will take steps to ensure that our statutory duties are met at all times.

In particular **The JPM Group** has a responsibility:-

to provide and maintain safe and healthy working conditions taking account of any statutory requirements;

to provide training and instruction to enable employees to perform their work safely and efficiently;

to make available all necessary safety devices and protective equipment and to supervise their use;

to maintain a constant and continuing interest in health and safety matters applicable to the organisations activities, in particular, by consulting and involving our representatives wherever possible.

Employees have a duty to co-operate in the operation of this policy:-

by working safely and efficiently;

by using the protective equipment provided, and by meeting statutory obligations;

by reporting incidents that have led or may lead to injury or damage;

by adhering to company procedures, jointly agreed on their behalf, for securing a safe working place;

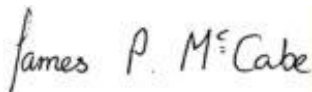
by assisting in the investigation of accidents with the object of introducing measures to prevent recurrence;

by adhering to the organisations policy on drinks and drugs.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.

Dated: 01/03/13

Signed:



Mr. James P McCabe Managing Director